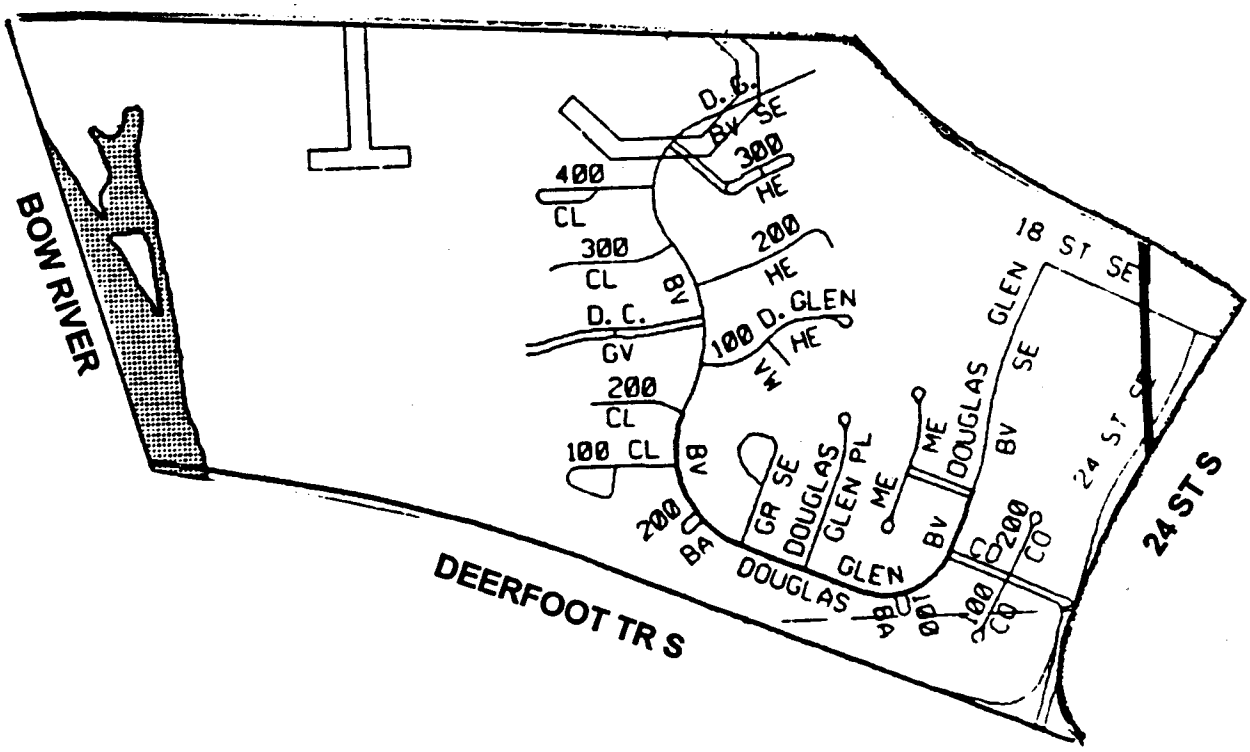DOUGLAS GLEN